

### *Employee Recognition*

**Principles of Employee Relations:** *Recognition is important to all of us. If we have the authority to correct, we also have the responsibility to praise. We cannot have one without the other.*

Since a leader's job is to make things right, we tend to focus almost exclusively on those things that are wrong or need correcting. This is natural. But we must make efforts to balance this focus by recognizing all the things that employees do right everyday, not just the mistakes they make or the things they do wrong. The positive reinforcement you give will pay great dividends in terms of an employee's desire to do it right and please you.

#### Suggested Discussion Topics or Questions

Give examples of times

Tell us a

How did

Do you p

Explain h

# SAMPLE

Take Aw... important to all of us and true leaders understand this.

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Teachable Moments